

“Environment, Health & Safety Policy”

This policy statement and the Health and Safety documentation detailing the means of implementing the policy are in respect of Cosmo Infrasonutions, and its operating businesses. Cosmo Infrasonutions has a moral and legal obligation to safeguard, so far as is reasonably practicable, the Health, Safety and Welfare of their employees and anyone who may be affected by the actions of the Company, its employees, or as a result of Cosmo Infrasonutions activities. Cosmo Infrasonutions fully accepts their obligations and responsibilities, which will be achieved by:

- ❖ Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health. Providing and maintaining safe working environments that are without risks to Environment, Health, Safety and Welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- ❖ Ensuring all employees play an active part in the Environment, Health and Safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- ❖ Setting standards that comply with the relevant statutory requirements relating to Environment, Health, Safety and Welfare with regard to the effect on employees, contractors, visitors and the public. Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- ❖ Ensuring that hazardous areas are kept secure from the public, employees or tenants, or contractors not required to enter them.
- ❖ Ensuring that when new equipments or processes are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- ❖ Ensuring that all tools & tackles and PPEs are maintained in a safe condition and are subject to routine and statutory inspections and examinations.
- ❖ Ensuring that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- ❖ Provide adequate resources to comply with statutory requirements with regards to the Environment, Health, Safety and Welfare of all those affected by its activities.

Employees are required to cooperate with the Company not only to ensure their personal safety, but also to ensure they are not prosecuted for breach of legislation or have disciplinary action taken against them the Company for breach of Company rules with reference to Environment, Health & Safety.

The Company will communicate the Environment, Health and Safety Policy to all employees, and it will be freely available to customers, stakeholders and the general public. This policy will be reviewed annually and updated as required to conform to current legislation. This Policy, supported by Instructions, Procedures and Organizational Arrangements, is to be applied to all activities carried out by the Company. All Promoters, Senior Management, office & field staff will enforce this Policy. The Managing Committee is personally responsible for the Environment, Health and Safety performance of the company and signs this policy statement in acknowledgement of this.